

GammaSoft Executive Series[®]



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Features

- ✓ Multi-Company, Location, State Processing
 - Employees Can Work in Multiple States in the Same Pay Period and Taxes Will be Withheld Appropriately Using User-Defined Reciprocity Agreements
- ✓ Application Level Security
- ✓ User-Accessed Control Records for "Customizing" the System
- ✓ Flexible Payment Methods
 - Pay by the Hour, by Any Other Unit or by Flat Dollar Amount
 - User-Defined Earnings (Regular, Holiday, Vacation, etc.) with Control Over Straight Time and Overtime Rate, Whether to Include Workers' Comp Calculations, Whether to Allow Overtime and Much More
- ✓ Unlimited Number of Pay Rates, Job Codes and Labor Distribution Per Employee Per Pay Period
- ✓ Pay Rates Assigned by Employee, Job Code or During Labor Input
- ✓ Ability to Automatically Spread Salaried Labor by Account Number and/or Make "Accounting Only" Labor Entries
- ✓ Ability to Enter and Track Non-Cash Fringe Benefits (Taxes May Optionally be Withheld During Next Payroll)
- ✓ Shift Differentials
- ✓ Complete Direct Deposit Support
- ✓ Optional Separation of Administrative (Confidential) Payroll from Hourly Payroll With Separate Security
- ✓ Unlimited Voluntary Deductions
 - User-Defined Frequency, Amount or Percentage, Deduction Limit and YTD Limit
 - Garnishment and 401(k) Deductions
 - Detail Labor & Deductions Printed on Check Stub
- ✓ Standard Tractor, Laser (With or Without MICR Printing) and Custom Checks Supported
- ✓ Complete Processing of Manual Checks Including On-Line Computer Tax Calculations
- ✓ Complete Vacation, Sick and PDO Accrual and Usage Tracking
- ✓ Employee Earnings History by Pay Period Date
- ✓ EEOC Reporting
- ✓ Automatic Check Issues to Bank Reconciliation
- ✓ Automatic Posting to General Ledger
- ✓ Quarterly Reports Produced Including Magnetic Media
- ✓ Complete W-2 Processing Including Magnetic Media
- ✓ Interfaces With GSI's Human Resource System
- ✓ Many Additional Features