

GammaSoft Executive Series[®]



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Features

- ✓ **Multi-Company, Location, State Processing**
 - **Employees Can Work in Multiple States in the Same Pay Period and Taxes Will be Withheld Appropriately Using User-Defined Reciprocity Agreements**
- ✓ **Application Level Security**
- ✓ **User-Accessed Control Records for "Customizing" the System**
- ✓ **Flexible Payment Methods**
 - **Pay by the Hour, by Any Other Unit or by Flat Dollar Amount**
 - **User-Defined Earnings (Regular, Holiday, Vacation, etc.) with Control Over Straight Time and Overtime Rate, Whether to Include Workers' Comp Calculations, Whether to Allow Overtime and Much More**
- ✓ **Unlimited Number of Pay Rates, Job Codes and Labor Distribution Per Employee Per Pay Period**
- ✓ **Pay Rates Assigned by Employee, Job Code or During Labor Input**
- ✓ **Ability to Automatically Spread Salaried Labor by Account Number and/or Make "Accounting Only" Labor Entries**
- ✓ **Ability to Enter and Track Non-Cash Fringe Benefits (Taxes May Optionally be Withheld During Next Payroll)**
- ✓ **Shift Differentials**
- ✓ **Complete Direct Deposit Support**
- ✓ **Optional Separation of Administrative (Confidential) Payroll from Hourly Payroll With Separate Security**
- ✓ **Unlimited Voluntary Deductions**
 - **User-Defined Frequency, Amount or Percentage, Deduction Limit and YTD Limit**
 - **Garnishment and 401(k) Deductions**
 - **Detail Labor & Deductions Printed on Check Stub**
- ✓ **Standard Tractor, Laser (With or Without MICR Printing) and Custom Checks Supported**
- ✓ **Complete Processing of Manual Checks Including On-Line Computer Tax Calculations**
- ✓ **Complete Vacation, Sick and PDO Accrual and Usage Tracking**
- ✓ **Employee Earnings History by Pay Period Date**
- ✓ **EEOC Reporting**
- ✓ **Automatic Check Issues to Bank Reconciliation**
- ✓ **Automatic Posting to General Ledger**
- ✓ **Quarterly Reports Produced Including Magnetic Media**
- ✓ **Complete W-2 Processing Including Magnetic Media**
- ✓ **Interfaces With GSI's Human Resource System**
- ✓ **Many Additional Features**